

TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Kim Lee

Title: Associate Professor of Practice

B. Educational Background

<i>Degree</i>	<i>Year</i>	<i>University</i>	<i>Major</i>	<i>Thesis/Dissertation</i>
PHD	2014	Univ of the Incarnate Word	Education	Correlating Coworker Relations, Employee Involvement, and Leadership with Associate Commitment in Select Health Care Companies Using a Mixed Sequential Explanatory Design
MSHP	1994	Texas State University	Health Professions	
BSPT	1989	Texas State University	Physical Therapy	
BA	1986	Texas Lutheran University	Biology	

C. University Experience

<i>Position</i>	<i>University</i>	<i>Dates</i>
Associate Professor of Practice	Texas State University School of Health Administration San Marcos, Texas	September, 2024-Present
Assistant Professor of Practice	Texas State University School of Health Administration San Marcos, Texas	January, 2023 – August, 2024
Adjunct Faculty	Colorado State University College of Business Fort Collins, Colorado	January, 2022 - Present
Adjunct Faculty - Lecturer	Texas State University School of Health Administration San Marcos, Texas	August, 2021 - January, 2023
MHA Program Director	Texas State University School of Health Administration San Marcos, Texas	September, 2020 - June, 2021
Assistant Professor	Texas State University	September, 2019 - June, 2021

	School of Health Administration San Marcos, Texas	
Adjunct Faculty - Lecturer	Texas State University School of Health Administration San Marcos, Texas	August, 2017 - August, 2019
Assistant Professor & Graduate Programs Director	Texas State University School of Health Administration San Marcos, Texas	August, 2015 - July, 2017
Lecturer Adjunct Faculty	Texas State University School of Health Administration Department of Physical Therapy San Marcos, Texas	January, 2014 – August, 2015 2013
TXST Outpatient PT Clinic Director & Lecturer	Department of Physical Therapy San Marcos, Texas	1991-1994

D. Relevant Professional Experience

<i>Position</i>	<i>Entity</i>	<i>Dates</i>
President/Owner	Treeline Leadership, LLC	2013 - Present
President of Leadership Development Institute	Harden Healthcare	2007 - 2013
President of MBS Rehab	Harden Healthcare	2003 - 2007
National Director of Clinical Training	Mariner Health Care	1994 - 2003

E. Other Professional Credentials (licensure, certification, etc.)

Advanced True Colors Certification in Teambuilding, True Colors International. (June 15, 2020 - Present). License Number: NA.

True Colors Instructor/Facilitator, True Colors, Inc. (2015 - Present).

Change Essentials, Red Tree Leadership. (2013 - Present).

Leading with Speed of Trust, Franklin-Covey. (2013 - Present).

Myers-Briggs Instructor, CPP, Inc. (2010 - Present).

Recertification as "Fellow" in American College of Healthcare Executives (ACHE), American College of Healthcare Executives. (June 20, 2023 - December 31, 2026). License Number: 902797.

Physical Therapist License in Texas, Texas Board of Physical Therapy Examiners. (January 1, 1990 - January 31, 2026). License Number: 1061174.

Physical Therapist License in Colorado, Colorado Department of Regulatory Agencies. (December 28, 2021 - October 31, 2026). License Number: PTL.0018124.

Adult and Pediatric First Aid/CPR/AED, Red Cross. (January 12, 2022 - January 11, 2024).

Recertified as "Fellow" in American College of Healthcare Executives (ACHE), American College of Healthcare Executives. (December 29, 2020 - December 31, 2023). License Number: 902797.

Fellow, American College of Healthcare Executives. (March 27, 2017 - March 31, 2021). License Number: 902797.

Fellow in the American College of Healthcare Executives, American College of Health Executives. (March 2017 - March 31, 2021). License Number: Member # 902797.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Faculty Excellence in Teaching, College of Health Professions.

April 10, 2023 - September 8, 2023

Award / Honor Recipient: Presidential Distinction Award for Excellence in Teaching, Texas State University.

April 10, 2023 - September 8, 2023

Award / Honor Nominee: Part-Time Faculty Excellence in Teaching Award, Faculty Senate.

March 3, 2022 – September 8, 2022

Award / Honor Recipient: 2021 College Achievement Award for Excellence in Teaching, College of Health Professions at Texas State University.

August 15, 2020 - May 15, 2021

Award / Honor Recipient: 2020 Presidential Distinction Award for Excellence in Teaching, Texas State University.

August 19, 2019 - August 21, 2020

Award / Honor Nominee: Excellence in Teaching Award.
2015

Award / Honor Recipient: Selected by Tiara Alderman, BHA Student & Award Recipient to attend Health Professions Student Award Recognition Luncheon as faculty member.

April 24, 2015

Award / Honor Recipient: "Favorite Professor," Alpha Chi National College Honor Society.

April 20, 2015

B. Courses Taught:

Texas State University:

HA 3309 - ETHICS HLTH PROF
HA 3324 - SPVSRY MGMT MGRS
HA 4325 - HLTHCARE STRAT MGT
HA 5191 - FIELD EXPER ORIENT
HA 5300 - HC ORGAN & DELVRY
HA 5311 - TRENDS HLTH ADMIN
HA 5346 - HLTHCARE STRAT MGT
HA 5362 - HLTH ORG BEHV THEO
HA 5371 - MKT HEALTH SERV
HA 5399A - THESIS
HA 5399B - THESIS
HA 5840 - ADMIN FLD PLCMNT
LTCA 5322 - ENV MGT LTCA
LTCA 5324 - PERS MGT LTCA
PT 3315 - PATIENT CARE & EVAL
PT 4120 - DIR CLINICAL EXP PT
PT 4316 - CARDIO-PULMONARY MGT
PT 4615 - PHYS THER PROCED&EVAL

Colorado State University - College of Business:

MGT 350 - Employment Relations - The Legal Environment
MGT 350 - Employment Relations: The Legal Environment
MGT 411 - Managing High-Performance Teams

Colorado State University-College of Business:

MGT 410 - Leadership and Organizational Behavior

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

EMHA Faculty Advisor, Ongoing Competency Assessment Tool and Coaching/Advising. Status: In Progress (August 26, 2024 – Present). School of Health Administration, Texas State University:

Student(s): Alyssa Hernandez
Michelle Meyer
Elizabeth Otterbein
Joseph Bushman
Myrissa Dees
Tony Troche

MHA Faculty Advisor, Ongoing Competency Assessment Tool and Coaching/Advising. Status: In Progress (August 26-2024 – Present). School of Health Administration, Texas State University.

Student(s): Jennifer Lemus
Anisha Velmuragan

Supervisor / Chair, Exit Exam, "MHA Exit Comprehensive Exam," Status: In-Progress. (September 8, 2024 – November 30, 2024). Health Administration, Texas State University.

Student(s): Emma Allen, Graduate, MHA.
Natalie Valadez, Graduate, MHA.

Supervisor / Chair, Exit Exam, "MHA Exit Comprehensive Exam," Status: Completed. (January 16, 2024 – April 22, 2024). Health Administration, Texas State University.

Student(s): Janell Fitzgerald, Graduate, MHA.
Abigail Lockhart, Graduate, MHA.
Tana Randall, Graduate, MHA.
Caelyne Stanley, Graduate, MHA.

MHA Faculty Advisor, Ongoing MHA Skills Assessment and Coaching/Advising, "MHA Skills Assessment", Status: In Progress. (August 17, 2022 - Present). School of Health Administration, Texas State University.

Student(s): Janell Fitzgerald, Graduate, MHA.
Reshma Alluri, Graduate, MHA.
Caelyne Stanley, Graduate, MHA.

Member, Exit Exam, "MHA Exit Comprehensive Exam", Status: Completed. (September 12, 2023 - November 29, 2023). Health Administration, Texas State University.

Student(s): Aanchal Mohapatra, Graduate, MHA.

Supervisor / Chair, Exit Exam, "MHA Exit Comprehensive Exam", Status: Completed. (September 12, 2023 - November 28, 2023). Health Administration, Texas State University.

Student(s): Nida Laheji, Graduate, MHA.
Tana Randall, Graduate, MHA.

Supervisor / Chair, Exit Exam, "MHA Exit Comprehensive Exam", Status: Completed.
(April 8, 2023 - May 1, 2023). Health Administration, Texas State University.
Student(s): Kennedy Dickerson, Graduate, MHA.
Stephanie Madrid, Graduate, MHA.

Member, Exit Exam, "MSDA - Practitioner Comprehensive Exam Presentation and Paper", Status: Completed. (January 18, 2023 - April 20, 2023). Department of Sociology, Texas State University.
Student(s): Kayla Dudley, Graduate, MSDA.
Marissa Ruiz-Cerros, Graduate, MSDA.

Member, Exit Exam, "MHA Exit Comprehensive Exam", Status: Completed. (November 5, 2022 - December 2, 2022). Health Administration, Texas State University.
Student(s): Matthew Gonzalez, Graduate, MHA.
Sergio Castro, Graduate, MHA.

Supervisor / Chair, Exit Exam, "MSDA - Practitioner Comprehensive Exam Presentation and Paper", Status: Completed. (August 23, 2022 - November 21, 2022). Department of Sociology, Texas State University.
Student(s): Jessica Mendez, Graduate, MSDA.

Member, Exit Exam, "MSDA-Practitioner Comprehensive Exam Presentation and Paper", Status: Completed. (June 9, 2022 - July 20, 2022). Department of Sociology, Texas State University.
Student(s): Aaron Aguilar, Graduate, MSDA.

Member, Exit Exam, "MSDA-Practitioner Comprehensive Exam Presentation & Paper," Status: Completed. (February 16, 2022 - April 22, 2022). Department of Sociology, Texas State University.
Student(s): Carla Pena, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MSDA-Practitioner Comprehensive Exam Presentation & Paper," Status: Completed. (February 16, 2022 - April 22, 2022). Department of Sociology, Texas State University.
Student(s): Juanita Sanchez, Graduate, MSDA.

Member, Exit Exam, "MHA Exit Comprehensive Exam", Status: Completed. (November 6, 2021 - December 6, 2021). Health Administration, Texas State University.
Student(s): Rebekah Brooks, Graduate, MHA.
Camryn Cagle, Graduate, MHA.
Sneha Das, Graduate, MHA.
Brooke Herzog, Graduate, MHA.
Janki Patel, Graduate, MHA.

Member, Master's Thesis, "Understanding a Retirement Community as Portrayed by the Community Magazine", Status: Completed. (June 1, 2021 - November 19, 2021). Sociology, Texas State University.
Student(s): Nancy Schwab, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MSDA Comprehensive Exit Exam", Status: Completed.
(September 27, 2021 - October 15, 2021). Sociology, Texas State University.
Student(s): Julie Daigle, Graduate, MSDA-Master of Science in Dementia and
Aging Studies.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(January 19, 2021 - May 12, 2021). School of Health Administration, Texas State
University.
Student(s): Gabriella Garcia, Graduate, MHA.

Member, Exit Exam, "MSDA-Practitioner Comprehensive Exam Presentation & Paper",
Status: Completed. (August 24, 2020 - December 15, 2020). Department of
Sociology, Texas State University.
Student(s): Angela Yeh, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(August 24, 2020 - December 15, 2020). School of Health Administration, Texas
State University.
Student(s): Cameron Shaw, Graduate, MHA.
Ikea Smith, Graduate, MHA.

Member, Exit Exam, "MSDA - Practitioner Comprehensive Exam Presentation,
Powerpoint, and Paper", Status: Proposal. (August 24, 2020 - December 15, 2020).
Sociology, Texas State University.
Student(s): Tyler Poe, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(January 2020 - May 2020). School of Health Administration, Texas State University.
Student(s): Evangelina Nunez Patlan, Graduate, MHA.
Joanna Fohn, Graduate, MHA.
Jon Brown, Graduate, MHA.
Stephanie Zipp, Graduate, MHA.

Member, Exit Exam, "MSDA - Practitioner Comprehensive Exam Presentation,
Powerpoint, and Paper", Status: Completed. (January 21, 2020 - May 15, 2020).
Department of Sociology, Texas State University.
Student(s): Brandi Bertrand, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(January 2019 - December 2019). School of Health Administration, Texas State
University.
Student(s): Anoop Mathews, Graduate, MHA.
Ashton Stoppelmoor, Graduate, MHA.
Jon Brown, Graduate, MHA.
Stephanie Ortiz, Graduate, MHA.
Kelly Williams, Graduate, MHA.

Member, Exit Exam, "MSDA-Practitioner Comprehensive Exam Presentation &
Powerpoint", Status: Completed. (August 26, 2019 - December 13, 2019).
Department of Sociology, Texas State University.

Student(s): Heather Macchietto, Graduate, MSDA.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(January 2018 - December 2018). School of Health Administration, Texas State University.

Student(s): Amber Parma, Graduate, MHA.
Taylor Castillo, Graduate, MHA.
Aarth Palani, Graduate, MHA.

Supervisor / Chair, Exit Exam, "MHA Comprehensive Exit Exam", Status: Completed.
(2017). School of Health Administration, Texas State University.

Student(s): Megan Anderson, Graduate, MHA.
Jamie Flynn, Graduate, MHA.

Supervisor / Chair, Master's Thesis, "A Survey of Health Administration Attitudes
Towards Plurality & Diversity Through a Feminist Lens", Status: Completed.
(August 2015 - May 2016). School of Health Administration, Texas State University.

Student(s): Jenna Stewart, Graduate, MHA.

D. Courses Prepared and Curriculum Development:

School of Health Administration (SOHA) TXST Global Accelerated Online Program (AOP) 8-Week Courses for Executive MHA (EMHA) and Master of Long-Term Care Administration (MLTCA) for Fall 2024-Spring 2025 (HA 5300, LTCA 5324, HA 5355, and HA 5362). All courses required to score 85% or higher on Quality Matters Review. Provided oversight on development of all EMHA and MLTCA AOP Courses and a liaison with Online Extended Programs (OXP) Department.

School of Health Administration (SOHA) New Student Orientation, Creation, Development, Organization, Project Management, and Facilitation of New 2023 SOHA Orientation for Incoming BHA and MHA Program Students, Texas State University. Taught: May 2023 - September 2023.

Online MHA Orientation Modules, Curriculum Development, Texas State University. Taught: August 2016 - December 2016.

Marketing of Health Services (HA 5371), First Time Course Preparation, Texas State University. Taught: June 2022 - August 2022.

HA 5346, HA 5191, and LTCA 5322, First Time Instruction, Texas State University. Taught: August 2015 - December 2015.

HA 4325, First-Time Instruction and Preparation, Texas State University. Taught: January 2015 - May 2015.

Best Practices Checklist for Online and Hybrid Courses Required by ODEL, Online Course "Best Practices Checklist" Completion and Evaluation of Online Courses, Texas State University Office of Distance and Extended Learning. Taught: April 2023 - May 2023.

Strategic Management (HA 5346) & Organizational Theory and Behavior (On Campus HA 5362), Quick Transition of On-Campus Graduate Courses (HA 5346 & HA 5362) Due to Coronavirus Pandemic, Texas State University. Approved: March 2020 - May 2020.

Administrative Internship/Senior Residency, Revise Existing Course, Texas State University. Approved: December 2020 - May 2021.

HA 5362, Revise Existing Course, Texas State University. Approved: January 2020 - May 2020.

LTCA 5322, Revise Existing Course, Texas State University. Approved: June 2016 - June 2017.

Healthcare Organization and Delivery (HA 5300), Revise Existing Course, Texas State University. Taught: August 2022 - December 2022.

E. Teaching Grants and Contracts

1. Funded External Teaching Grants and Contracts:

Lee, Kimberly Ann. Funding Education of Physical Therapists for Underserved Areas of Texas. (Funded: 1992 - 1994). Grant.

F. Other:

Adjunct Faculty for PT 7165, Texas State University. San Marcos. 40. (January 1, 2013 - May 15, 2013).

BHA Orientation, BHA Orientation - Emotional Intelligence Presentation, School of Health Administration - BHA Program. San Marcos, TX, United States. 120. (August 30, 2019 - December 31, 2021).

Coached HA 3309 Students on Polishing and Submitting Semester Papers to the TXST University Undergraduate Research (TXSTUR) Journal, Submission of HA 3309 and HA 3324 Eligible Undergraduate Semester Papers to TXSTUR Journal, Texas State University. San Marcos, TX, United States. 10. (December 15, 2022 - December 31, 2023).

Coached HA 3309 and HA 3324 Students on Polishing and Submitting Semester Papers to the TXSTUR Journal, Submission of HA 3309 and HA 3324 Eligible Undergraduate Semester Papers to TXSTUR Journal, Texas State University. San Marcos, TX, United States. 19. (December 15, 2023 - December 31, 2024).

Composition of Recommendation Letters or Serving as Reference for Undergraduate and Graduate Students, Recommendation Letters and References for Multiple Students for Both Academic Programs and Professional Opportunities, Multiple Universities and Organizations. United States. 3. (January 1, 2023 - December 31, 2023).

Composition of Recommendation Letters or Serving as Reference for Undergraduate and Graduate Students, Recommendation Letters and References for Multiple Students for Both Academic Programs and Professional Opportunities, Multiple Universities and Organizations. United States. 6. (January 1, 2024 - December 31, 2024).

Full-Time Outpatient Clinic Director and Instructor (Clinical Assessment and Neurological Rehabilitation), Texas State University. San Marcos. 30. (1992 - 1994).

Guest Lecture, Guest Lecture for HA 5362 on Motivational Theories - "Fueling the Fire", Texas State University - School of Health Administration. San Marcos, TX, United States. 24. (January 17, 2023 - February 15, 2023).

Guest Lecture, PT 7364 Guest Presentation and Facilitated Classes, TSU DPT Program. Round Rock, TX, United States. 42. (January 15, 2022 - March 15, 2022).

Guest Lecture, HA 4141 (Healthcare Comprehensive Exam and Review) - Series of 4 Guest Lectures, School of Health Administration at Texas State University. San Marcos, TX, United States. 40. (September 2, 2021 - September 30, 2021).

Guest Lecture, HA 5151 (Field Experience Orientation) Pre-Recorded Canvas Session with Resources and Zoom Class on MHA Comp Preparation, School of Health Administration. San Marcos, TX, United States. 18. (September 2, 2021 - September 16, 2021).

Guest Lecture, HA 4141 - Guest Lecture Requested from Joe Topinka on "Test Taking and Preparing for the Exit Exam and/or Comprehensive Exam", SOHA - Undergraduate Program. San Marcos, TX, United States. 30. (February 11, 2021).

Guest Lecture, PT 7364 Guest Presentation and Facilitated Class, TSU DPT Program. Round Rock, TX, United States. 40. (January 28, 2021 - February 4, 2021).

Guest Lecture, HA 5300 Guest Lecture for Scott Kruse, School of Health Administration. San Marcos, TX, United States. 21. (September 2, 2020).

Guest Lecture, TSU DPT Program. Round Rock, TX, United States. 43. (February 1, 2020 - April 10, 2020).

Guest Lecture, TSU DPT Program. Round Rock, TX, United States. 40. (February 11, 2019 - April 11, 2019).

Guest Lecture, TSU DPT Program. Round Rock, TX, United States. 41. (June 4, 2018 - June 8, 2018).

Guest Lecture, TSU DPT Program. San Marcos, United States. 40. (May 2017 - June 2017).

Invited Guest Lectures (10 Hours Over 1-2 Weeks) for PT 7474, Texas State University. San Marcos. 40. (June 1, 2010 - June 1, 2016).

Management / Executive Development, TXST Student Health Center Team Retreat, Texas State University Student Health Center. San Marcos, TX, United States. 55. (August 11, 2023).

Management / Executive Development, Student Leadership Development Program, Texas Society of Allied Health Professionals. TX, United States. 2. (October 31, 2020).

Nomination of Graduate Student for MPH Programs, Reference/Recommendation Letters to 2 Separate Programs, SOPHAS & University of South Carolina. United States. 1. (November 11, 2022 - January 23, 2023).

Nomination of Graduate Student for Richard Stull Essay Competition, Richard Stull Student Essay Competition in Healthcare Management, ACHE. Chicago, IL, United States. 1. (December 3, 2020).

Nomination of Graduate Students for CAHME Scholarships, Scholarship Opportunities, CAHME. Spring House, PA. 2. (November 12, 2020).

Nomination of Graduate Students for Graduate College Scholarships for 21-22 AY, Scholarship Nominations, TSU Graduate College. San Marcos, United States. 2. (December 1, 2020 - February 1, 2021).

Nomination of Students for Scholarships for AY 2023-24, Scholarship Recommendations and Nominations, Texas State University. San Marcos, TX. 3. (January 15, 2023 - December 31, 2023).

Nomination of Students for Scholarships for AY 2024-2025, Scholarship Recommendations and Nominations, Texas State University. San Marcos, TX, United States. 8. (October 18, 2023 - December 31, 2024).

Recommendation Letter Request by Former Student, MSDA Application, TSU Graduate College and Department of Sociology. San Marcos, TX, United States. 1. (July 7, 2022 - July 12, 2022).

Recommendation for Volunteer Role to Support Field Placement Assignment, CHRISTUS Santa Rosa - New Braunfels. New Braunfels, TX, United States. 1. (September 19, 2023).

SOHA Bridge Research Initiative, Weekly Research Work with High-Performing Undergraduate Students on Bridge to MHA Program via Accelerated Research with Faculty, School of Health Administration. San Marcos, TX, United States. 3. (January 22, 2024 - Present).

SOHA New BHA Student Orientation (1.5 Day Revised Format) - Presented Multiple Sessions, SOHA New BHA Student Orientation (1.5 Day Program, School of Health Administration. San Marcos, TX, United States. 40. (January 11, 2024 - January 12, 2024).

SOHA New-Student Orientation - 2-Day Event, SOHA New-Student Orientation - 2-Day Event, School of Health Administration. San Marcos, TX, United States. 72. (August 16, 2023 - August 17, 2023).

Seminar, Business at Breakfast Educational Program - Invited, San Marcos Chamber of Commerce. San Marcos, TX, United States. 20. (February 25, 2020).

Sponsoring Professor for Systematic Literature Review for HA 4848, HA 4848 Virtual Residency - Summer 2020, School of Health Administration. San Marcos, TX, United States. 3. (June 2020 - August 10, 2020).

Teaching Overload to Support Department, Texas State University. San Marcos. (August 1, 2015 - May 15, 2016).

Student Accomplishments:

Admission into Professional Program:

Supervisor, Admission into Physician Assistant School. University of South Alabama. Status: Completed. (February 11, 2022). School of Health Administration, Texas State University.
Student(s): Abigail Leafblad, Graduate, PA.

Admission into Public Administration Graduate Program:

Mentor, Admission into Public Administration Graduate Program.
"Admission into Public Administration Graduate Program," Texas State University. Status: In Progress. (January 18, 2022). Public Administration, Texas State University.
Student(s): Nancy Schwab, Graduate, MPA.

Award:

Mentor, Academic Excellence Award and Recognition. Alpha Delta Pi Academic Reception and Recognition Ceremony, Texas State University, Alpha Delta Pi House, 316 W Hopkins St, San Marcos, Texas. Status: Completed. (February 16, 2023). School of Health Administration, Texas State University.
Student(s): Cate Louis, Undergraduate, BSHS.

Mentor, College of Health Administration Outstanding Undergraduate Student. College of Health Professions Award Recognition Luncheon Sponsored by Dean Welborn, Texas State University LBJ Center. (April 24, 2015).
Student(s): Tiara Alderman, Undergraduate, BHA.

Case Competitions for AY 2020-2021:

Supervisor, 17 Graduate Students involved in 5 Competitions. "Teams invited, prepared, competed, and advanced in 2 of the 5 competitions," Case

Competitions, Regional and National. Status: Completed. (April 15, 2021). School of Health Administration, Texas State University.

Fellowship:

Mentor, Fellowship at Peace Health. "Obtained Fellowship at Peace Health," Fellowship at PeaceHealth, Vancouver, Washington. Status: Completed. (January 18, 2022). School of Health Administration, Texas State University.
Student(s): Guillermo Gutierrez, Graduate, MHA.

Supervisor, Awarding of Graduate Merit Fellowship by Graduate College. "NA," Texas State University, Graduate College, San Marcos, Texas. Status: Completed. (January 12, 2021). School of Health Administration, Texas State University.
Student(s): Gwen Alpers, Graduate, MHA.

Graduate Program Admission:

Mentor, Admission into Public Health Graduate Program. Admission into Public Health Graduate Program, Texas State University. Status: Completed. (January 18, 2022). Texas State University.
Student(s): Nancy Schwab, Graduate, MPH.

MHA Case Competition:

Supervisor, One TSU Team in Top 4 and Two TSU Teams in Semifinals Round. "Proposal, Application, and Collaterals for Regional Case Competition," Trinity University's PRISm Virtual Pitch Competition, Trinity University, San Antonio - Virtual. Status: Completed. (January 29, 2021). School of Health Administration, Texas State University.
Student(s): Katharine Heinemann, Graduate, MHA.
Emmanuel Moreno, Graduate, MHA.
Carol Jiwan, Graduate, MHA.
Anna Spell, Graduate, MHA.
Elizabeth Flores, Graduate, MHA.
Brooke Herzog, Graduate, MHA.
Nicole Hubbard, Graduate, MHA.
Camryn Cagle, Graduate, MHA.
Gwen Alpers, Graduate, MHA.
Gevin Dray, Graduate, MHA.
Claire Wingfield, Graduate, MHA.

Mentor, Team confirmed and in process of preparing for submission to regional case competition. "Executive Summary and Potential Virtual Presentation," North Texas ACHE Case Competition, North Texas. Status: In Progress. (September 28, 2020). School of Health Administration, Texas State University.
Student(s): Leah Frye, Graduate, MHA.
Trey Jackson, Graduate, MHA.

Jackson Spencer, Graduate, MHA.
Elizabeth Flores, Graduate, MHA.
Katharine Heinemann, Graduate, MHA.

Mentor, Team invited, prepared, and submitted entry in regional case competition. "Executive Summary: UMMHC Making an Impact through Anchor Mission," North Texas ACHE Case Competition, North Texas. Status: Completed. (September 27, 2019). School of Health Administration, Texas State University.

Student(s): Eva Nunez-Patlan, Graduate, MHA.
Joanna Fohn, Graduate, MHA.
Stephanie Zipp, Graduate, MHA.
Kelly Williams, Graduate, MHA.
Stephanie Ortiz, Graduate, MHA.

Mentor, Team invited, prepared, and presented in national case competition. MHA Case Competition, University of Alabama in Birmingham. Status: Completed. (March 1, 2019). School of Health Administration, Texas State University.

Student(s): Lorraine Lobo, Graduate, MHA.
Britney Larson, Graduate, MHA.
Roger Samson, Graduate, MHA.
Eva Nunez-Patlan, Graduate, MHA.

Mentor, Team invited, prepared, and submitted entry in regional case competition. "Executive Summary: Case Solution - Ovia Health," North Texas ACHE Case Competition, North Texas. Status: Completed. (September 30, 2018). School of Health Administration, Texas State University.

Student(s): Lorraine Lobo, Graduate, MHA.
Reagan Wilkinson, Graduate, MHA.
Britney Larsen, Graduate, MHA.
Roger Samson, Graduate, MHA.
Eva Nunez-Patlan, Graduate, MHA.

Mentor, Team prepared and competed in national competition. MHA Case Competition, University of Alabama in Birmingham. Status: Completed. (March 2, 2018). School of Health Administration, Texas State University.

Student(s): Jeffrey Pagonis, Graduate, MHA.
Lobo Lorraine, Graduate, MHA.
Floyd Kerriana, Graduate, MHA.

Mentor, Team invited, prepared, submitted entry, and selected to participate in semi-finals in regional case competition. "Executive Summary and Powerpoint Presentation for Case Solution," North Texas ACHE Case Competition, North Texas. Status: Completed. (November 15, 2017). School of Health Administration, Texas State University.

Student(s): Jeffery Pagonis, Graduate, MHA.
Lorraine Lobo, Graduate, MHA.
Kerriana Floyd, Graduate, MHA.

Mentor, Team Advanced to Semi-Finals. Healthcare Case Competition, University of Alabama. Status: Completed. (February 24, 2017). School of Health Administration.

Student(s): Josef Hobdy, Graduate, MHA.
Megan Anderson, Graduate, MHA.
Andy Mask, Graduate, MHA.

MHA Case Competition for First-Year MHA Students:

Mentor, Team invited and prepared for national case competition. MHA Case Competition, Ohio State University. Status: Completed. (April 3, 2020). School of Health Administration, Texas State University.

Student(s): Harsha Shiroadkar, Graduate, MHA.
Leah Frye, Graduate, MHA.
Elizabeth Flores, Graduate, MHA.

Mentor, Team invited, prepared, and presented in national case competition. MHA Case Competition, The Ohio State University. Status: Completed. (March 29, 2019). School of Health Administration, Texas State University.

Student(s): Eva Nunez-Patlan, Graduate, MHA.
Joanna Fohn, Graduate, MHA.
Stephanie Zipp, Graduate, MHA.

National MHA Case Competition:

Supervisor, Team invited, prepared, and competed in National Healthcare Case Competition. Healthcare Case Competition, University of Alabama at Birmingham. Status: Completed. (February 26, 2021). School of Health Administration, Texas State University.

Student(s): Elizabeth Flores, Graduate, MHA.
Haylee Roe, Graduate, MHA.
Katharine Heinemann, Graduate, MHA.
Emmanuel Moreno, Graduate, MHA.

Supervisor, Team invited, prepared, and competed in Nationally Recognized Clinic Competition. Cleveland Clinic National Healthcare Case Competition, Cleveland Clinic, Ohio. Status: Completed. (February 15, 2021). School of Health Administration, Texas State University.

Student(s): Laura Atamosa, Graduate, MHA.
Gabriella Garcia, Graduate, MHA.
Gwen Alpers, Graduate, MHA.
Sydney Sierra, Graduate, MHA.
Alexandria Smith, Graduate, MHA.
Raven Krips, Graduate, MHA.
Gevin Dray, Graduate, MHA.

Mentor, Team invited, prepared, competed, and advanced to Semi-Finals (Top 12) in Nation. Healthcare Case Competition, University of Alabama at

Birmingham. Status: Completed. (February 28, 2020). School of Health Administration, Texas State University.

Student(s): Evangelina (Eva) Nunez-Patlan, Graduate, MHA.
Joanna Fohn, Graduate, MHA.
Stephanie Zipp, Graduate, MHA.

National MHA Case Competition for First-Year MHA Students:

Supervisor, Team invited, prepared, competed, and advanced to the Final Rounds (Top 6) in the Nation (43 Teams). Healthcare Case Competition, Ohio State University. Status: Completed. (April 9, 2021). School of Health Administration, Texas State University.

Student(s): Gwen Alpers, Graduate, MHA.
Camryn Cagle, Graduate, MHA.
Katharine Heinemann, Graduate, MHA.

Published Work:

Supervisor, Accepted and Published Semester Research Paper from HA 3324 in the Texas State University Undergraduate Research Journal (e) – Spring 2024 Issue. "The Impact of Rural Hospital Closures on Their Communities," Publication in Research Journal, Texas State University. Status: Completed. (May 1, 2024). Health Administration, Texas State University. Student: Julia Thomas, Undergraduate, BSHS.

Supervisor, Accepted and Published Semester Research Paper from HA 3309 in the Texas State University Undergraduate Research Journal - Spring 2023 Issue. "An Ethical Debate: Physician Assisted Suicide," Publication in Research Journal, Texas State University. Status: Completed. (May 1, 2023). Health Administration, Texas State University.
Student(s): Melina Wenke, Undergraduate, BSHS.

Recommendation for Presidential Scholarship:

Mentor. Status: Completed. (February 15, 2017). School of Health Administration, Texas State University.
Student(s): Jessica Horner, Undergraduate.

Scholarship:

Supervisor, AY 2021-2022 Graduate College Scholarship Recipient. Status: Completed. (January 25, 2022). School of Health Administration, Texas State University.
Student(s): Gwen Alpers, Graduate, MHA.

Supervisor, AY 2021-2022 Graduate College Recipient. Texas State University, San Marcos, Texas. Status: Completed. (April 19, 2021). School of Health Administration, Texas State University.
Student(s): Katharine Heinemann, Graduate, MHA.

G. Teaching Professional Development Activities Attended

Texas Higher Education Coordinating Board, Series of Monthly Webinars, "AI Best Practices in Higher Education." (August 26 – December 31, 2024).

Virtual Online Course Development Multiple Training Sessions by Texas State University OXP Department and Risepoint. (June, 1 – December 31, 2024).

Self-Study Program, "TXST Cybersecurity Training," Texas State University - SAP Portal, San Marcos, TX, United States. (June 17, 2024).

Self-Study Program, "Preventing Harassment and Discrimination (EEO & Title IX)," Texas State University - SAP Portal, San Marcos, TX, United States. (May 15, 2024).

Continuing Education Program, "Jurisprudence Assessment Module (JAM)," Federation of State Boards of Physical Therapy, Alexandria, VA, United States. (December 21, 2023).

Conference Attendance, "2023 Annual Texas Physical Therapy Association (TPTA) Conference," Texas Physical Therapy Association (TPTA), Round Rock, TX, United States. (October 27, 2023 - October 29, 2023).

Workshop, "Non-Tenure Track Faculty Orientation," Texas State University, San Marcos, TX, United States. (August 15, 2023).

Self-Study Program, "TXST Cybersecurity Training," Texas State University - SAP Portal, San Marcos, TX, United States. (June 3, 2023 - June 6, 2023).

Workshop, "COHP Faculty IPE Event," College of Health Professions, Round Rock, TX, United States. (May 2, 2023).

Overall Wellness, "WELLCHPS "Better Together" Survey and Challenge - Spring 2023," WELLCHPS, San Marcos and Round Rock, TX, United States. (April 28, 2023).

Conference Attendance, "2023 ACHE Congress," American College of Healthcare Executives (ACHE), Chicago, IL, United States. (March 19, 2023 - March 22, 2023).

Online TSU Success Factors Course through HR LMS, "Tools for an Ethical Workplace," Texas State University, San Marcos, TX, United States. (January 2, 2023).

Self-Study Program, "Managerial Economics," LinkedIn Learning, Sunnyvale, CA, United States. (September 26, 2022).

Seminar, "YuJa Advanced," ITAC, San Marcos, TX, United States. (August 15, 2022).

Institute, "ODEL Summer Institute - Summer 2022," Office of Distance and Extended Learning, San Marcos, TX, United States. (April 11, 2022 - July 29, 2022).

Self-Study Program, "TXST Cybersecurity Training - Online," Texas State University-SAP Portal, San Marcos, TX, United States. (June 17, 2022 - June 20, 2022).

Seminar, "Introduction to YuJa," ITAC, San Marcos, TX, United States. (May 17, 2022).

Continuing Education Program, "SHRM-CP and SHRM-SCP Certification Preparation," Society for Human Resource Management, Denver, CO, United States. (April 10, 2022 - April 12, 2022).

Self-Study Program, "Preventing Harassment and Discrimination (EEO & Title IX)," Texas State University - SAP. Portal, San Marcos, TX, United States. (March 18, 2022).

Continuing Education Program, "Jurisprudence Assessment Module (JAM)," Federation of State Boards of Physical Therapy, Alexandria, VA, United States. (December 14, 2021).

Conference Attendance, "2021 Annual Healthcare Leadership Conference," Colorado Association of Healthcare Executives (CAHE/ACHE), Beaver Creek, CO, United States. (October 7, 2021 - October 8, 2021).

Workshop, "Canvas Toolkit: New Quizzes Zoom Session," Texas State University - ITAC, San Marcos, TX, United States. (October 4, 2021).

Workshop, "2021 Spring CHP Faculty IPE Development Event," College of Health Professions, San Marcos and Round Rock, TX. (May 4, 2021).

Continuing Education Program, "Breakthrough Physician Alignment: Creating a Win-Win for Optimizing Organizational Performance," American College of Healthcare Executives (ACHE), Chicago, IL, United States. (November 20, 2020 - December 22, 2020).

Continuing Education Program, "Optimizing Ambulatory Management for the 21st Century," American College of Healthcare Executives (ACHE), Chicago, IL, United States. (October 6, 2020 - October 27, 2020).

Tutorial, "Classroom Flex Training for Fall Semester - On New Equipment," ITAC, San Marcos, TX, United States. (August 21, 2020).

Workshop, "Camp Canvas: Canvas Essentials," Texas State University, San Marcos, TX, United States. (May 22, 2020).

Workshop, "2020 Spring CHP Faculty IPE Development Event," College of Health Professions, San Marcos. (May 5, 2020).

Texas State University Required Online Training Course, "Cybersecurity Training," Texas State University, San Marcos, TX, United States. (May 1, 2020).

Seminar, "Infection Control Basics: PPE," Texas Health and Human Services, Austin, TX, United States. (March 27, 2020).

Continuing Education Program, "Jurisprudence Assessment Module (JAM)," Federation of State Boards of Physical Therapy, Alexandria, VA, United States. (November 5, 2019).

Conference Attendance, "2019 Leadership Summit Conference," Postgraduate Institute for Medicine, Englewood, CO, United States. (September 10, 2019 - September 12, 2019).

Continuing Education Program, "Service-Line Development - ACHE F2F Panel," Texas Hospital Association and American College of Healthcare Executives (Central Texas Chapter), Austin. (January 25, 2017).

Workshop, "Foundations of Online Course Design and Development," Instructional Technologies Support Dept at Texas State University, San Marcos. (July 11, 2016 - July 22, 2016).

Continuing Education Program, "New Tenure Track Program for Excellence in Teaching and Learning at Texas State University," Texas State University, San Marcos, United States. (August 2015 - May 2016).

"Tech Smith Relay ITAC Session at Texas State University." (November 13, 2015).

Continuing Education Program, "True Colors Certification Course," True Colors, Austin. (June 17, 2015 - June 19, 2015).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Beauvais, B. M., Mileski, M., Ramamonjiarivelo, Z. H., Lee, K. A., Kruse, C. S., Betancourt, J. A., ... Shanmugam, R. (2023). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study. *Journal of Multidisciplinary Healthcare*, 2023, 3099—3114. <https://doi.org/10.2147/JMDH.S433771>

Beauvais, B. M., Kruse, S., Fulton, L. V., Brooks, M. S., Lee, K. A., Ramamonjiarivelo, Z. H., ... Mileski, M. (2021). Testing Kissick's Iron Triangle - Structural Equation Modeling Analysis of a Practical Theory. *Healthcare*, 9(12), 1753. <https://doi.org/10.3390/healthcare9121753>

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2020). A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses. *Sustainability*, 12(7), 2873. <https://doi.org/https://doi.org/10.3390/su12072873>

- Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2020). Sustainable Residential Building Considerations for Rural Areas: A Case Study. *Land*, 9(5), 152.
<https://doi.org/10.3390/land9050152><https://www.mdpi.com/2073-445X/9/5/152>
- Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, S., & Lee, K. A. (2020). Sustainable Residential Building Considerations for Rural Areas: A Case Study (NOTE: States up front the impacts on health.). *Land*, 9(5), 152.
<https://doi.org/https://doi.org/10.3390/land9050152><https://www.mdpi.com/2073-445X/9/5/152>
- Lee, K. A., Mileski, M., Fohn, J., Frye, L., & Brooks, L. (2020). Facilitators and Barriers Surrounding the Role of Administration in Employee Job Satisfaction in Long-Term Care Facilities: A Systematic Review. *Healthcare*, 8(4).
<https://doi.org/10.3390/healthcare8030246>
- Kruse, C. S., Lee, K. A., Watson, J., Lobo, L., Stoppelmoor, A., & Oyibo, S. (2020). Measures of Effectiveness, Efficiency, and Quality of Telemedicine in the Management of Alcohol Abuse, Addiction, and Rehabilitation: Systematic Review. *Journal of Medical Internet Research*, 22(1), e13252.
<https://doi.org/10.2196/13252><https://www.jmir.org/2020/1/e13252/>
- Mileski, M., Lee, K. A., Bourquard, C., Cavazos, B., Dusek, K., Kimbrough, K., ... McClay, R. (2019). Preventing the abuse of elderly residents with dementia or Alzheimer's Disease in the long-term care setting: A systematic literature review. *Clinical Interventions in Aging*. Published.
<https://doi.org/10.2147/CIA.S216678>
- Mileski, M., Lee, K. A., Maung, S., Nelson, D., Palomares, O., & Paredes, N. (2018). Prevention of Methicillin-Resistant Staphylococcus Aureus in Neonatal Intensive Care Units: A Systematic Review. *ABNF Journal*, 29(2), 46–53.
- Mileski, M., Topinka, J. B., Lee, K. A., Brooks, M. S., McNeil, C., & Jackson, J. (2017). An investigation of quality improvement initiatives in decreasing the rate of avoidable 30-day, SNF-to-hospital readmissions: A systematic review. *Clinical Interventions in Aging*, 12, 213–222.
<https://doi.org/10.2147/CIA.S123362>
- Topinka, J. B., Turner, L. R., Lee, K. A., & Brown, J. (2016). An Expression of Change: Breastfeeding in the Military. *United States Army Medical Department Journal*, October-December 2016, 70–74. Retrieved from <http://www.cs.amedd.army.mil/borden/Portlet.aspx?id=fe14cb8d-6216-4df3-911f-4d15a26babf3>
<http://www.cs.amedd.army.mil/borden/Portlet.aspx?id=fe14cb8d-6216-4df3-911f-4d15a26babf3>
- Mileski, M., Kruse, C., Lee, K., & Topinka, J. (2016). Perceptions of the Value of Professional Networking by Undergraduate Students in School of Health

Administration: A Pilot Study. *Journal of Health Administration Education*, 33(3), 461–474. Retrieved from <https://www.ingentaconnect.com/contentone/aupha/jhae/2016/00000033/00000003/art00008https://www.ingentaconnect.com/contentone/aupha/jhae/2016/00000033/00000003/art00008>

3. Conference Proceedings:

a. Refereed Conference Proceedings:

Ramamonjiarivelo, Z. H., Osborne, R., Renick, C. O., Sen, K., Pacheco, G. J., Lee, K. A., & Beauvais, B. M. (2024). Assessing the Effectiveness of a Virtual Service-Learning Project on Ageism and Social Competence (pp. 188–208). Retrieved from https://a3ca4778-922a-4bfd-9c5a-e762ca13f35d.usrfiles.com/ugd/a3ca47_931f93c4e49a42d18313864a246bef73.pdfhttps://a3ca4778-922a-4bfd-9c5a-e762ca13f35d.usrfiles.com/ugd/a3ca47_931f93c4e49a42d18313864a246bef73.pdf

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses.

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses.

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). Green for the Environment and Green for the Pocketbook: A Decade of Living Sustainably.

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). Making the Most of Rural Residential Land Construction: A Case Study.

5. Reports:

Lee, K. A. (2022). *Charting a New Course: Impact of COVID-19 on Healthcare Management Education*. Spring House, PA, United States: CAHME.

10. Other Works in Print:

Dissertations:

Lee-Layton, K. A. (2014). *Correlating coworker relations, employee involvement, and leadership with associate commitment in select health care companies using a mixed sequential explanatory design*. ProQuest Dissertations & Theses Global. Retrieved from <http://search.proquest.com/docview/1661796393?accountid=5683http://search.proquest.com/docview/1661796393?accountid=5683>

Instructional Materials:

Lee, K. A. (2021). Summarizing Management and Leadership Differences - Table 13.1 -Assisted M. Nowicki. In *Managing Health Services Organizations and Systems* (p. 503).

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Ramamonjariavelo, Z. H., Osborne, R., Renick, C. O., Sen, K., Pacheco, G. J., Lee, K. A., Beauvais, B. M., The Global Interdisciplinary Green Cities Conference 2024, "Assessing the Effectiveness of a Virtual Intergenerational Service-Learning Project on Students' Ageism Attitude Towards Older Adults and on Older Adults' Social Competence During COVID-19 Pandemic: A Pre-post Study," Birkshire Innovation Center, Pittsfield, MA. (June 18, 2024).

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Green Cities Conference, "A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses," Green Cities Conference. (June 2021).

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Green Cities Conference, "Sustainable Residential Building Considerations for Rural Areas: A Case Study," Green Cities. (June 2021).

2. Invited Talks, Lectures, and Presentations:

Lee, K. A. (Presenter), University Leadership Academy, "Leading Psychologically," Texas State University - Human Resources Department, Texas State University - Star Park, San Marcos. (April 5, 2024 and November 3, 2023).

Lee, K. A. (Faculty), Peregrine Innovation Day, "Peregrine Data Best Practices Share: Leadership Runway from Higher Education to Healthcare Career Success," Peregrine Global Services, International Meeting, Gillette, WY, United States. (August 3, 2023).

Lee, K. A. (Assistant Professor of Practice), Our COVID Experience: Faculty Research Showcase, "COVID-19: Disruptive Innovator and Innovative Engager," Texas State University, San Marcos, TX, United States. (March 7, 2023).

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Swiss-US Energy Innovation Days 2021 (Non-Virtual Delayed), "A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses," Swissnex Boston, Moved Online, Bern, Switzerland. (June 4, 2020).

Lee, K. A., Stewart, J., The Women and Gender Research Collaborative for the symposium, "Bridging through Stories: Families, Work and Gendered Migration across the Global Village," "Perceptions of the Work Family from a Team Leadership and Feminist Perspective in our Healthcare Environment: The Crucible of the Global Village," Texas State University, LBJ Ballroom, San Marcos. (March 25, 2016).

- Lee, K. A. (Invited Presenter/Session Facilitator), Texas Health Care Association Annual Conference, "Leading as a Chameleon," Texas Health Care Association, Renaissance Austin Hotel, Austin, TX, United States. (September 27, 2021).
- Lee, K. A., LTCA Fall Networking Day and Symposium, "The Role of Feedback as an Engaging and Engaged Healthcare Leader," Texas State University - LTCA Program, Virtual Conference, Lakeway, TX. (November 5, 2020).
- Lee, K. A. (General Session Presenter/Assistant Professor), TALA Annual Conference, "The Role of Feedback as an Engaging and Engaged Leader," Texas Assisted Living Association, Hilton Austin Airport, Austin, TX, United States. (June 17, 2020).
- Lee, K. A. (Faculty), LTCA Fall Networking Event & Symposium, "Being an Engaging and Engaged Leader through Feedback," Texas State University - LTCA Program, Brookdale Lakeway, Lakeway, TX, United States. (October 11, 2019).
- Lee, K. A. (Faculty), LTCA Program Fall Conference, "Being an Engaging and Engaged Leader through Feedback," Texas State University, Brookdale Lakeway, Lakeway, TX, United States. (October 19, 2018).
- Lee, K. A. (Faculty), LTCA Organized Networking Event, "Being an Engaging and Engaged Leader through Feedback," Texas State University, Brookdale Lakeway, Lakeway, TX, United States. (October 27, 2017).
- Lee, K. A. (Presenter), Long Term Care Fall Networking Event, "Being an Engaging and Engaged Leader through Feedback," Texas State University, San Marcos. (October 21, 2016).
- Lee, K. A., Spring Annual Texas State University HIM Conference Presentation, "Engaging Leaders Engaging Teams: Using the Power of Feedback as a Leadership Tool." (April 21, 2016).
- Lee, K. A., "Developing a Leadership Culture: Presentation made for Tom Waugh Leadership Development Program," Texas Physical Therapy Association, Webinar. (January 20, 2016).
- Lee, K. A., Long Term Care Fall Networking Event, "Being an Engaging and Engaged Leader through Feedback," Texas State University, San Marcos. (October 30, 2015).
- Layton, K., Texas Health Care Association (THCA) Fall Conference, "Measurement and Engagement for Success in Healthcare," Texas Health Care Association (THCA). (October 2014).
- Lee, K. A., Texas Health Care Association (THCA) Fall Conference, "Transformation of Culture through Leadership Development," Texas Health Care Association (THCA). (October 2008).

Lee, K. A., Texas Physical Therapy Association (TPTA) Conference in Austin, TX and Geriatric Conference in Cambridge, MA, "Prospective Payment Systems and Reimbursement Changes." (1999).

3. Consultancies:

Independent Practice, Treeline Leadership, LLC, Buda, TX, United States. (November 1, 2013 - Present).

4. Workshops:

Lee, K. A., THCA Webinar Series, "Leading as a Chameleon," Texas Healthcare Association (THCA), Virtual Webinar Series, Austin, TX, United States. (May 18, 2021).

Lee, K. A. (Creator, Facilitator, Coach), Leadership Excellence and Achievement Program (LEAP), "Leadership Excellence and Achievement Program (LEAP)," Covenant Surgical Partners, Spark Innovation Center by Lipscomb University, Nashville, TN, United States. (April 25, 2019).

Lee, K. A., 3-Day Workshops "Leadership Development, "Two Seperate." (June 2010).

Lee, K. A., :Management Skills Course"; Quarterly Offering (August 2013), "3 1-Hour Modules Workshop." (February 2010).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Ramamonjiarivelo, Z. H., Osborne, R., Renick, C. O., Sen, K., Pacheco, G. J., Lee, K. A., & Beauvais, B. M. (Revise and Resubmit). Assessing the Effectiveness of a Virtual Intergenerational Service-Learning Project on Students' Ageism Attitude Towards Older Adults and on Older Adults' Social Competence During COVID-19 Pandemic: A Pre-post Study. *Gerontology and Geriatric Medicine*. (November 5, 2024)

Lee, K. A., Lieneck, C. H., Kruse, C. S., Ramamonjiarivelo, Z. H., & Fulton, L. V. (Submitted / Under Review). Examining Relationships between Personality Preferences and Graduate Health Administration Student Outcomes. *Current Psychology*. (May 31, 2023)

b. Works "in progress":

Journal Articles:

Pacheco, G. J., Lee, K. A., Ramamonjiarivelo, Z. H., & Sen, K. (In Preparation; Not Yet Submitted). Students' Perceptions and Experiences

in Engaging with Older Adults through Service Learning: A Qualitative Study.

c. Other Works Not in Print:

Abstract submitted and Poster presented:

Mileski, M., Lee, K. A., Garza, L., Joseph, C., Klose, K., 2017 Texas State University Undergraduate Research Forum, "Preventing Falls Among the Diabetic Elderly: A Systematic Review," San Marcos, TX. (April 21, 2017).

Mileski, M., Lee, K. A., Garza, L., Joseph, C., Klose, K., CHP Research Forum, "Preventing Falls Among the Diabetic Elderly: A Systematic Review," San Marcos, TX. (April 14, 2017).

Conference Developed:

Lee, K. A., "Be the Bridge" Leadership Conference, "10-Hour Conference with Breakout Sessions." (August 2009).

Departmental Coordination and Co-Development of Conferences:

Lee, K. A. (Facilitated and coordinated), Spring Annual SOHA Conference, Embassy Suites Conference Center, San Marcos, TX. (April 17, 2015).

Developed Conferences:

Lee, K. A., "Taking Accountability and Promoting Ownership" Leadership Conference, "10-Hour Conference with Breakout Sessions." (August 2011).

Lee, K. A., "Harvesting for Outcomes" Leadership Conference, "9- Hour Conference with Breakout Sessions." (September 2010).

Developed Conference (10 Hours)s:

Lee, K. A., "Building Leadership Momentum through Trust," "Building Leadership Momentum through Trust" Leadership Conference. (August 2012).

Developed Plans:

Lee, K. A., 18 Hours of Approved CE's including 360 Assessment MBTI Assessment, Experiential Learning, and Development Plan Completion; Quarterly Offering, "Program I and II." (August 2013).

Developed Webinars:

Lee, K. A., "Speed of Reinvention" Leadership Webinar Series, "2-Hour." (April 2012).

Lee, K. A., "Owning Change through Accountability" Leadership Webinar Series, "2 Hour." (April 2011).

Lee, K. A., "Leadership Development Orientation" Workshop; Quarterly offering (September 2013), "4- Hour." (March 2011).

Invited Panel Member (Representing US University Program)s:

Lee, K. A. (Invited Panelist), Global Webinar Series, "Global Webinar Series on the Impact of COVID-19 with Our Two Partners: AUPHA and Peregrine Global Services," Commission on Accreditation of Healthcare Management Education, International Webinar Platform, Spring House, PA, United States. (September 30, 2021).

Multiple-Day Conference with General & Breakout Sessions:

Lee, K. A. (Creator, Coordinator, Facilitator, General Session and Breakout Topic Session Presenter), Leadership Summit Conference, "Leadership Summit Conference," Covenant Surgical Partners, Nashville Music City Center, Nashville, TN, United States. (September 2019).

Posters:

Ramamonjiarivelo, Z. H. (First author-Presenter), Osborne, R. (Co-author), Renick, O. (Co-author), Sen, K. (Co-author), Pacheco, G. (Co-author), Lee, K., Beauvais, B. M., AUPHA Annual Meeting, "Assessing the effectiveness of a virtual intergenerational service-learning project on students' ageism attitude towards seniors and on senior's social competence," AUPHA, Tampa, FL. (June 4, 2024).

Lee, K.A. (First author-Presenter), Ramamonjiarivelo, Z.H. (Co-author), Betancourt, J. (Co-author), Kruse, CS. (Co-author). CHP Research Forum, "Leadership runway from higher-education to healthcare career success (An initial study)," Texas State University, Round Rock, TX. (April, 2024).

Ramamonjiarivelo, Z. H. (First author-Presenter), Osborne, R. (Co-author), Renick, O. (Co-author), Sen, K. (Co-author), Pacheco, G. (Co-author), Lee, K., Health Scholar Showcase, "Assessing the effectiveness of a virtual intergenerational service-learning project on students' ageism attitude towards seniors and on senior's social competence," Translational Health Research Center, Texas State University, San Marcos, TX. (March 3, 2023).

Lee, K. A., Fohn, J. T. (Team Member & Alumna), Dray, G. M. (Team Member), Heinemann, K. A. (Team Member), College of Health Professions Research Forum, "Disruptive Innovation in Healthcare: Case

Study in Virtual Strategic Planning in Response to COVID-19 Restrictions," Texas State University, Online Poster Presentation, San Marcos and Round Rock, TX, United States. (April 16, 2021).

Lee, K. A. (Assistant Professor), Mileski, M. (Associate Professor), Fohn, J. (Student), Frye, L. (Student), Brooks, L. (Student), College of Health Professions Research Forum, "Facilitators and Barriers Surrounding the Role of Administration in Associate Job Satisfaction in Long-Term Care Facilities-A Systematic Literature Review," Texas State University, Online Poster Presentation, San Marcos & Round Rock, TX, United States. (April 17, 2020).

Mileski, M., Kruse, C. S., Lee, K. A., Topinka, J. B., CHP Research Forum, "Perceptions of the Value of Professional Networking by Undergraduate Students in a School of Health Administration: A Pilot Study," College of Health Professions, Texas State University, CHP building, San Marcos, TX, United States. (2016).

Lee, K. A., College of Health Professions Research Forum, "Perceptions of the Value of Professional Networking by Undergraduate Students in a School of Health Administration: A Pilot Study," Texas State University, Health Professions Building, San Marcos. (March 2016).

Responsibility for Development, Planning, Facilitation, and Execution of Company-Wide Leadership Conferences:

Lee, K. A. (Responsible for creating curriculum for and facilitating large leadership conferences (400 participants) as well as small, concentrated developmental workshops (25-30 participants) with peer review and securement of CE's from National Association of LTC Administration Boards (NAB) and Texas Physical Therapy Association (TPTA) – PT and OT Board of Examiners), Harden Healthcare Leadership Institute, Harden Healthcare. (2013).

Seminar Developed (3 Hours)s:

Lee, K. A., "Leading at the Speed of Trust." (September 2013).

Copyrights:

Lee, Kimberly Ann. "Understanding Each Communication Style - Matrix Laminare". United States. Number / ID: Confirmation # 63464715 Case 21505826. (Date of Application: 2020).

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Lee, Kimberly Ann (Other). Building a Workplace Culture of Health in Academic Settings, Robert Wood Johnson Foundation, Federal. (Submitted: October 18, 2016). Grant.

3. Funded Internal Grants and Contracts:

Beauvais, Bradley Michael (Principal), Mileski, Michael (Co-Principal), Ramamonjiarivelo, Zo H (Co-Principal), Lee, Kimberly Ann (Supporting), Betancourt, Jose Alberto (Supporting), Pradhan, Rohit (Supporting). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study, Williamson Fund, Texas State University, \$2,500.00. (Submitted: June 2023, Funded: June 2023 - August 2023). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Nominee: Faculty Excellence Award in Scholarship, College of Health Professions. (April 10, 2023 – August 15, 2023.)

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Human Subjects Research - Social-Behavioral-Educational (SBE) Refresher 1," Collaborative Institutional Training Initiative (CITI), San Marcos, TX, United States. (July 9, 2023 - July 10, 2023).

Seminar, "Dean's Seminar - "Machine Learning and Artificial Intelligence: The Future of Healthcare" by Dr. Lawrence Fulton," College of Health Professions, San Marcos, TX. (November 5, 2020).

Continuing Education Program, "Human Research - Social and Behavioral Research," Collaborative Institutional Training Initiative (CITI), San Marcos, TX, United States. (May 24, 2019 - September 1, 2020).

Workshop, "Weekly Write Watchers," Texas State University - Faculty Development, San Marcos, TX, United States. (October 1, 2019 - August 30, 2020).

Advanced Certification in True Colors and CE for Both Research and Teaching, "Advanced True Colors Certification in Team Building," True Colors International, San Francisco, CA, United States. (June 3, 2020 - June 9, 2020).

Seminar, "COVID-19 Series - Proactively Addressing Clinician Mental Health During the COVID-19 Pandemic," American College of Health Executives, United States. (May 20, 2020).

Seminar, "COVID-19 Series with Front-Line Leaders: Candice Saunders, FACHE," American College of Healthcare Executives, United States. (May 1, 2020).

Workshop, "Scholarship & Teaching Excellence Program (STEP) Session # 5 and Completion of STEP Program," Faculty Development at Texas State University, San Marcos, TX, United States. (September 13, 2019 - April 24, 2020).

Workshop, "Grant Writing Meeting and Tutorial by Dr. Paula Stigler," School of Health Administration, San Marcos, TX, United States. (March 4, 2020).

Workshop, "Scholarship & Teaching Excellence Program (STEP) Session # 4," Faculty Development at Texas State University, San Marcos, TX, United States. (January 24, 2020).

2019-2020 YTD ACHE Transcript of CE Credits, American College of Healthcare Executives, Chicago, IL, United States. (2017 - 2019).

Workshop, "Scholarship & Teaching Excellence Program (STEP) Session # 3," Faculty Development at Texas State University, San Marcos, TX, United States. (November 15, 2019).

Continuing Education Program, "ACHE South and Central Collaborative CE Event," American College of Healthcare Executives, San Marcos, United States. (November 3, 2017 - November 9, 2019).

Seminar, "Dean's Seminar," College of Health Professions at Texas State University, San Marcos, TX, United States. (November 7, 2019).

Workshop, "Scholarship & Teaching Excellence Program (STEP) Session # 2," Faculty Development at Texas State University, San Marcos, TX, United States. (October 18, 2019).

Seminar, "Tenure and Promotion Advice from the Provost and Associate Provost," Texas State University, San Marcos, TX, United States. (October 10, 2019).

Attendance, ""Research" Meet and Greet," Office of Research & Sponsored Programs at Texas State University, San Marcos, TX, United States. (August 23, 2019).

Workshop, "Tenure-Track Orientation including Scholarship & Teaching Excellence Program (Session # 1)," Faculty Development at Texas State University, San Marcos, TX, United States. (August 21, 2019).

Continuing Education Program, "The Diet Revolution: Neuroprotective & Disease Modifying Effects," CE International, San Marcos, TX, United States. (June 17, 2019).

Seminar, "Dean's Seminar," College of Health Professions at Texas State University, San Marcos, TX, United States. (November 1, 2018).

Continuing Education Program, "APTA Combined Sections National Conference and Continuing Education Program," American Physical Therapy Association, San Antonio, TX, United States. (February 17, 2017 - February 18, 2017).

Conference Attendance, "Health Scholar Showcase: Translational Health Research," Texas State University, San Marcos, United States. (February 10, 2017).

Continuing Education Program, "ACHE Panel on Service Line Development," Texas Hospital Association, Austin, TX, United States. (January 27, 2017).

Conference Attendance, "Fall 2016 ACHE Collaborative," South and Central Texas Chapters of American College of Healthcare Executives, San Marcos. (November 4, 2016).

Continuing Education Program, "Board of Governors' Examination Review Course," American College of Healthcare Executives, Scottsdale, AZ. (October 17, 2016 - October 19, 2016).

Seminar, "Tenure and Promotion by Dr. Bourgeois and Dr. Opheim," Texas State University, San Marcos. (September 20, 2016).

Webinar, "ACHE Advancement Information," American College of Healthcare Executives. (August 11, 2016).

IV. SERVICE

A. Institutional

1. University:

Member, Nontenure Line Faculty Committee. (August 15, 2023 - Present). NLFC Leadership Team Member, Events Coordinator (May 15, 2024-May, 2025). NLFC Promotion Policy Review Subcommittee (October 15, 2024-December, 31, 2024). NLFC Best Practices Subcommittee Founder and Leader (January 1, 2024-May 15, 2024).

Member, Graduate Council. SOHA Representative. (August 15, 2024-Present).

Member and Contributor, TXST Global Division Launch. Asked to serve as key contributor to and on Division Launch, Academic Program Planning, Online Growth Strategy, Streamlined Applications Process and Form, Marketing & Recruiting, and OXP Student Success Committees (January, 2024-Present).

TXSTUR Faculty Reviewer. Partnered with two students published in journal, Julia Thomas (Spring 2024 Journal) & Melina Wenke (Spring 2023 Journal). (2023-Present).

Member, Department of Sociology/MSDA Program Comp Exam Chair and Comp Exam Member, Faculty Member, and Departmental Support. (January 15, 2019 - Present).

Member, Texas State University Alumni Association. (2016 - Present).

Participant, Family Campaign Participant. (2016 - Present).

Organizer, MHA/MBA Dual-Degree Interdepartmental Review of MKT 5321 and HA 5371. (November 4, 2022 - February 8, 2023).

Member, Ongoing COVID-19 and Budgetary Response Town Hall Meetings. (March 1, 2020 - December 31, 2020).

Member, Graduate College Council. (2015 - May 2017).

Represented SOHA and CHP Career Fair. (November 28, 2016).

2. College:

Member, SOHA Chair/Director Search Committee. (October 15, 2024 – May, 15, 2024).

Participant, College of Health Profession Events. (January 15, 2023 - Present).

Member, TSU DPT Clinic Strategy Committee. (September 17, 2021 - Present).

Member, "TRIO ROCKS: College Readiness Extravaganza" for CHP. (December 6, 2023 - December 9, 2023).

Member, Texas State DPT Interview Committee Member. (November 7, 2023 - November 11, 2023).

Participant, College of Health Professions Events. (August 19, 2022 - December 31, 2022).

Supporter, Guest Lecturer, and Benefactor for PT Department, TSU DPT Program. (2010 - December 31, 2022).

Participant, Respiratory Care Department/Accreditation Panel. (January 15, 2021).

Graduate Advisor, Provided transition training to support S. Kruse on his assumption of Graduate Program Director/Advisor. (2017 - August 2017).

Participant, Round Rock Campus Chamber Event for CHP. (February 19, 2017).

Invited and participated, DPT Interviews for Department of Physical Therapy. (November 2015 - November 2016).

Invited and represented College, CTMC Gala, San Marcos, Texas. (October 2015 - October 2016).

Participant, Alumni Association Distinguished Alumni Gala. (October 21, 2016).

Graduate Advisor, College of Health Professions. (September 28, 2016).

Dean's Seminar Attendance. (November 4, 2015).

3. Department/School:

Online Programs Director, Advisor, Organizer, Project Manager, and Collaborator. Responsibility for researching and launching both the Executive MHA and MLTCA 8-Week Accelerated Programs for Fall, 2024. (September, 2023 – Present; Assumed responsibility for MLTCA/LTCA Certificate programs July 15, 2024).

Member & Faculty Presenter, Fall BHA & Traditional MHA Workshop on True Colors and Emotional Intelligence. (August 20, 2023-Present).

Organizer, 8-Week Online EMHA Program Research, Preparation, Curriculum Development, Coordination, Planning, and Launch. (September 1, 2023 - Present).

Organizer, Peregrine-TSU SOHA Innovation Work Group Lead. (January 2, 2023 - Present).

Member, BHA Orientation Attendance and Presentation on Emotional Intelligence. (August 30, 2019 - Present).

Member, SOHA MHA Admission Committee. (July 2018 - Present).

Represented School, Graduation. (December 2015 - Present).

Chair, SOHA New-Student Orientation - 2-Day Event. (May 15, 2023 - September 5, 2023).

Participant, SOHA Program Reviews. (January 16, 2023 - May 5, 2023).

Graduate Faculty Advisor and Comprehensive Exam Chair. (August, 2014 – Current).

Department Editor, Reviewer, Spokesperson, Coach As Needed, MHA Comp Exam Case Editor/Letter Supporting Dual MBA-MHA/Proofing & Editing Professional Writing Expectations/Composed Letter on Behalf of Program to CEO of Peregrine for Meeting. (January 15, 2022 - December 31, 2022).

Participant, Departmental Strategic Plan 2023-2029 Contributor. (December 2, 2022).

Member, SOHA Advisory Board. (August 24, 2022).

Faculty Member/Informal Coach, MHA Student Case Competition Teams (1st and 2nd Cohort Competitions at University of Alabama at Birmingham and University of Ohio Respectively). (February 16, 2022 - April 1, 2022).

Member, School of Health Administration-Support of Faculty Member Assuming HA 5362 Class. (January 6, 2022).

Department Faculty Mentor, School of Health Administration. (May 15, 2021 - December 31, 2021).

Member, Marketing Committee/Work Group. (October 15, 2021 - November 30, 2021).

Former MHA Program Director, School of Health Administration. (July 25, 2021 - November 17, 2021).

Member, School of Health Administration-MHA Program Orientation. (August 27, 2021).

MHA Program Director, School of Health Administration. (September 1, 2020 - August 15, 2021).

Graduate Advisor, MHA Case Competition Advisor/Coach. (January 2016 - May 15, 2021).

Faculty Member, LTC Program Fall Networking Day & Spring Capitol Visitation Day. (October 2015 - October 2020).

Supporter of MHA Program Director and now SOHA Director as Needed, Attended Graduate Council Meeting and Conducted MHA Interviews as Needed. (January 2019 - August 15, 2020).

Sponsoring Professor for Systematic Literature Review for BHA Students in Virtual Residency, Virtual Residency for Undergraduate Students. (June 1, 2020 - August 10, 2020).

Member, Served as Resource to Peer(s) on MHA Comp Exam Oral Board Process. (April 15, 2020 - April 21, 2020).

Member, Served as Resource on Setting up Zoom for Faculty Peer. (April 6, 2020).

Participant, South Texas ACHE Case Competition Planning. (January 2020 - March 31, 2020).

Member, Facilitated New Field Placement for Graduate Student Residency. (November 2019 - February 2020).

MHA Comprehensive Exam Coordinator, School of Health Administration. (January 2015 - October 2018).

Represented School of Health Administration, Graduate College Orientation. (August 2015 - August 2017).

Serving as MHA Program Advisor and Director including recruitment and advising of potential and current MHA students, coordinating and administering

MHA comprehensive exam, interviewing and coordinating selection of hire of GIA, and other requests. (January 2015 - July 2017).

Graduate Advisor, LTC Program Capitol Visitation Day. (March 2015 - March 31, 2017).

Graduate Advisor, Graduate and Professional School Fair sponsored by Graduate College. (February 16, 2015 - February 13, 2017).

Assumed course overload for Department/School to support departmental operations. (August 2015 - May 2016).

Facilitated and coordinated, Annual Spring Conference. (April 17, 2015).

B. Professional:

Distinguished Panel Member on CAHME/Oline Oedekoven Scholarship for Most Improved Student; Invited by CAHME and COO of Peregrine Global Services. (November 14, 2024-November 13, 2025).

National HCA Advisory Board Member for Peregrine Global Services by Invitation. (October 7, 2024 – Present).

Reviewer / Referee, Current Psychology, New Brunswick, NJ, United States. (June 19, 2022 - Present).

Member, Society of Human Resource Management (SHRM), Alexandria, VA, United States. (January 1, 2022 - Present).

Founder & Operator, Treeline Leadership, LLC. (2013 - Present).

Member, American College of Healthcare Executives (ACHE), Chicago, IL, United States. (2013 - Present).

Member, Texas Healthcare Association (THCA), Austin, TX, United States. (2013 - Present).

Member, American Physical Therapy Association (APTA). (1988 - Present).

Member, Texas Physical Therapy Association. (1988 - Present).

Speaker, Texas Assisted Living Association (TALA), Austin, TX, United States. (June 17, 2020).

Speaker, Brookdale-Lakeway SNF/ALF Campus, Lakeway, TX, United States. (April 2, 2020).

Member, Chief Learning Officer Organization. (2010 - 2012).

Member, White House Business Council. (2011).

Centers for Medicare and Medicaid (CMS) Technical Advisory Panel on Approaches to Improving Medicare Payment for SNF's. (2004).

Advisory Panel on Practice, American Physical Therapy Association (APTA). (2002 - 2004).

Liaison, Joint Commission of Accreditation of Hospital Organizations (JCAHO). (2001).

Member, American College of Healthcare Executives (ACHE). (1991 - 1995).

C. Community:

Volunteer, Front Range Ministries - Service Ministry Helping International Students with Written and Spoken English, Loveland, CO. (August 6, 2021 - Present).

Volunteer, Timberline Church Service Ministries, Fort Collins, CO. (July 1, 2021 - Present).

Benefactor & Alumna, Texas Lutheran University - Endowed Scholarship Development - Harvey & Jan Lee Leadership Scholarship, Seguin, TX. (October 2018 - Present).

Volunteer, Hays County Food Bank, Hays County, TX. (April 27, 2020 - June 1, 2021).

Active Member & Leader, Vertical Chapel Church, Buda, TX. (July 2019 - June 1, 2021).

Volunteer, Hays County Covid-Vaccination Clinic, Wimberley, TX. (March 30, 2021).

Volunteer, Texas Reach Out, Austin, TX. (January 2018 - August 2020).

Volunteer, Hays Band Booster Parent Organization and Sponsor, Buda, TX. (June 2017 - June 15, 2020).

Volunteer, Habitat for Humanity, Austin, TX. (2018 - 2019).

Active Member & Leader, Real Life Community Church, Austin, TX. (2014 - June 2019).

Member, Buda Chamber of Commerce, Buda, TX. (May 10, 2017 - May 10, 2018).

Participant, Buda City Council - Focus Group on Aging in Buda, Buda, TX. (January 25, 2017 - September 2017).

Volunteer, Dahlstrom Middle School PTA, Buda, TX. (August 2014 - June 2017).

Speaker, Dahlstrom Middle School - Hays County, Buda, TX. (February 15, 2017 - June 15, 2017).

Participant, San Marcos 5K Stampede, San Marcos. (February 20, 2016 - February 2017).

PTA Member, Dahlstrom Middle School. (2014 - 2016).

Volunteer, Dahlstrom Middle School in Hays County ISD, Buda. (November 30, 2016).

Volunteer, Garlic Creek Neighborhood Association and Night Out, Buda. (October 2016).

Volunteered in San Marcos for Flood Clean Up, Samaritan Purse. (May 2015).

Active Member & Leader, Gateway Community Church. (2009 - 2014).

D. Organization Memberships:

Texas State University Alumni Association (TSU). (2016 - Present).

American College of Health Executives (ACHE). (2013 - Present).

Texas Healthcare Association (THCA). (2013 - Present).

American Physical Therapy Association (APTA). (1998 - Present).

Texas Physical Therapy Association (TPTA). (1998 - Present).

Society of Human Resources Management (SHRM). (March 31, 2022 - March 31, 2023).

Texas Lutheran University (TLU). (September 2018 - December 2019).

White House Business Council. (2011).

Centers for Medicare and Medicaid Technical Advisory Panel. (2004).

American Physical Therapy Association Advisory Panel on Practice. (2002 - 2004).

Joint Commission of Accreditation of Hospital Organizations Liaison. (2001).

E. Service Honors and Awards:

Award/ Honor Recipient: Presidential Distinction Award for Excellence in Service, Texas State University. September 8, 2023 and August 21, 2024

Award / Honor Recipient: College Achievement for Excellence in Service, College of Health Professions.

April 10, 2023 - September 8, 2023

Award / Honor Recipient: Faculty Excellence in Service, College of Health Professions.

April 10, 2023 - September 8, 2023

Award / Honor Recipient: Presidential Distinction Award for Excellence in Service, Texas State University.

April 10, 2023 - September 8, 2023

Award / Honor Recipient: Faculty Excellence in Service, Texas State University - College of Health Professions.

August 26, 2019 - August 21, 2020

Award / Honor Recipient: Recognition for Teaching Award of Honor During Spring 2020 COVID-19 Crisis, Alumni Association.

January 20, 2020 - May 15, 2020

Award / Honor Recipient: Dr. Barbara Sanders Service Award, Department of Physical Therapy at Texas State University.

April 25, 2019

Award / Honor Recipient: "Outstanding Alumna", Department of Physical Therapy at Texas State University.

April 28, 2015

Award / Honor Recipient: "Top 20 Women Who Have Changed the Face of Medicine", Austin by Austin MD Magazine.

May 2014

Award / Honor Recipient: "Top 20 Central Texas Women of Influence", Austin by Austin Business Journal.

August 2013

G. Service Professional Development Activities Attended:

Self-Study Program, "Recognizing and Responding to Human Trafficking in Texas," Colibri Healthcare, Ormand Beach, FL, United States. (December 15, 2023).

Continuing Education Program, "Adult and Pediatric First Aid/CPR/AED," Red Cross, Fort Collins, CO, United States. (January 12, 2022).

Self-Study Program, "Human Trafficking: Overview for Texas Healthcare Professionals by Texas Board of PT Examiners Accredited Provider," Elite for Texas Board of PT Examiners, Austin, TX. (December 7, 2021).

Online Faculty Development Training, "Cybersecurity Training HB 3834," Texas State University, San Marcos, TX, United States. (July 12, 2021).

Conference Attendance, "Peregrine 2020 Virtual Users Group Meeting," Peregrine Global Services, Gillette, WY, United States. (July 29, 2020).

Seminar, "Slate Training for Graduate Advisors & Advisor Support," Texas State University, San Marcos, TX, United States. (December 10, 2019).

Workshop, "Equal Employment Opportunity & Title IX Required Training Online Platform," Texas State University, San Marcos, TX, United States. (October 10, 2019).

"Everyday Ethics and Your Practice," Texas Physical Therapy. (November 14, 2016).

Seminar, "WellCHPS Program Stand Up for Good Health by DPT Students," Texas State University, San Marcos. (February 12, 2016).